

No. FD/R/(340)/07
Azad Govt. of the State of Jammu & Kashmir
(Finance Department)

"Muzaffarabad"

July 29, 2008.

OFFICE MEMORANDUM

Subject: INCREASE IN BASIC PAY AND ALLOWANCES OF CIVIL EMPLOYEES OF AJ&K GOVERNMENT.

The President Azad Jammu & Kashmir has been pleased to sanction 20% increase in pay w.e.f 1st July, 2008 for the civil employees of the AJ&K Government, paid from the Civil Estimates. The existing Pay Scales have accordingly been adjusted as detailed in the following paragraphs:

PART.1-PAY SCALES

2. Adjusted Basic Pay Scales.

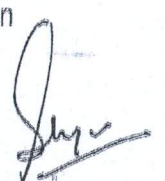
The Adjusted Basic Pay Scales, 2008 shall replace the existing Basic Pay Scales, 2007 as shown in the Annex to this O.M.

3. Fixation of Pay of the Existing Employees:

- (i) The basic pay of an employee in service on 30.6.2008 shall be fixed in the Adjusted Basic Pay Scale on point to point basis i.e, at the stage corresponding to that occupied by him above the minimum of 2007 Basic Pay Scales.
- (ii) In case of Personal Pay being drawn by an employee as part of his Basic Pay beyond the maximum of his scale on 30.6.2008, he will continue to draw such pay in the Adjusted Basic Pay Scales, 2008 at the revised rates.

4. Annual Increment:

Annual increment shall continue to be admissible subject to the existing conditions, on 1st of December each year.



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Part. II-ALLOWANCES.

5. **Special Additional Allowance, Special Relief Allowance, Adhoc Relief and Dearness Allowance:**

Special Additional Allowance, Special Relief Allowance, Adhoc Relief and Dearness Allowance shall continue to be admissible at frozen level on existing conditions.

6. **Medical Allowance:**

Medical Allowance shall be admissible @ Rs. 500/- per month to employees in BPS. 1 to 15 subject to the existing conditions.

7. **Conveyance Allowance:**

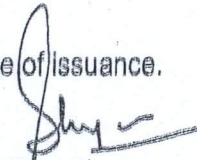
(a) Conveyance Allowance shall be admissible on revised rates as follows:

BPS	EXISTING (RS. P.M)	REVISED (RS. P.M)
BPS 1-4	340	680
BPS 5-10	460	920
BPS 11-15	680	1360
BPS 16-19	1240	2480

(b) Conveyance Allowance @ Rs. 2480/- per month shall also be admissible to those BPS-20 & 21 officers who are not sanctioned official vehicle.

8. All Existing rules/orders on the subject shall be deemed to have been modified to the extent indicated above. All existing rules/orders not so modified shall continue to be in force under this scheme.

9. Circular No. FD/R/(340)/07 dated 26-07-2008 stands cancelled from the date of issuance.


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