

'Muzaffarabad'
Dated, 12.07/2005

OFFICE MEMORANDUM

SUBJECT: REVISION OF BASIC PAY SCALES' ALLOWANCES AND PENSION OF CIVIL EMPLOYEES OF AZAD GOVERNMENT OF THE STATE OF JAMMU & KASHMIR (2005).

The president of Azad Jammu & Kashmir has been pleased to sanction the revision of Basic Pay Scales, Allowances and Pension w.e.f. 1st July, 2005, for the civil employees of the Azad Government of the State of Jammu and Kashmir, paid from the civil estimates as detailed in the following paragraphs:-

PART I-BASIC PAY SCALES

1. Revised Basic Pay Scales.
The revised Basic Pay Scales, 2005 shall replace the existing Basic Pay Scales 2001 as shown in Annex to this O.M.
3. Fixation of Pay of the existing employees:
 - (i) The basic pay of an employee in service on 30.06.2005 shall be fixed in the Revised Basic Pay Scale on point-to-point basis i.e. at the stage corresponding to that occupied by him above the minimum of 2001 Basic Pay Scales.
 - (ii) The corresponding stage for fixation of basic pay in the aforesaid manner in respect of an employee whose pay was fixed beyond the maximum of the relevant scale as a result of discontinuation of move over policy under the 2001 Basic Pay Scales scheme shall be determined on notional extension basis i.e. by treating the amount of personal pay drawn by him on 30th June, 2005, as part of his basic pay scale and the amount beyond the maximum of the prescribed stage in the revised Basic Pay Scales shall be allowed as personal pay.
4. Annual Increment:
Annual increment shall continue to be admissible subject to the existing conditions, on 1st of December each year

PART II-ALLOWANCES

5. Special Additional Allowance: Special Additional Allowance shall continue to be admissible at frozen level on existing conditions.
6. Special Relief Allowance and Adhoc Relief: Special Relief Allowance and Adhoc Relief sanctioned w.e.f. 1.7.2003 and 1.7.2004 respectively shall stand frozen at the level of their admissibility as on 30.6.2005 and the amount shall continue to be admissible to the entitled recipients until further orders but it will cease to be admissible to new entrants joining Government Service on or after 1.7.2005 as well as to those employees to whom it was ceased to be admissible under the existing conditions.
7. House Rent Allowance:
House Rent Allowance shall be admissible with reference to the Revised Basic Pay Scales, 2005 subject to the existing conditions
8. Medical Allowance:
Medical Allowance shall be admissible @ Rs.425/- p.m. subject to the existing conditions.
9. Conveyance Allowance:
a) Conveyance Allowance shall be admissible on revised rates as follows:

	RATES (RS. PM)
BPS	340/-
BPS 1-4	460/-
BPS 5-10	680/-
BPS 11-15	1240/-
BPS 16-20	

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12/7/05

