

'Muzaffarabad'  
 November 13, 2001.

OFFICE MEMORANDUM

Subject:

REVISION OF BASIC PAY SCALES AND FRINGE BENEFITS OF CIVIL EMPLOYEES (BPS-1-22) OF THE AZAD JAMMU & KASHMIR GOVERNMENT (2001)

The President Azad Jammu and Kashmir has been pleased to sanction, with effect from 1<sup>st</sup> December 2001, a Scheme, as detailed below, of the Basic Pay Scales, Allowances and Pensions, 2001 for the employees of the Azad Jammu and Kashmir Government in BPS-1 to BPS-22 as shown in the following paragraphs.

PART I. BASIC PAY SCALES AND ALLIED MATTERS.

2. Basic pay Scales:- The existing basic pay scales and the revised basic pay scales are shown in Annexure-I to this O.M. The revised basic pay scales shall replace the existing Basic Pay Scales, 1994, and shall be effective from 1<sup>st</sup> December 2001.
3. Discontinuation of Allowances:- The following allowances shall cease to be payable on introduction of the revised pay scales w.e.f. 1-12-2001.
  - i) Cost of Living Allowance to BS 1 to BS 22 @ 7% of basic pay.
  - ii) Adhoc relief of Rs. 200/- p.m. and Rs. 100/- p.m. to BS 1 to 16 (inclusive of BPS-17 by virtue of Move Over).
  - iii) Secretariat/Personal Allowance.
  - iv) Research Allowance sanctioned from time to time.
4. Special Additional Allowance:- Special Additional Allowance sanctioned vide Finance Department No. FDR-1/312/99 dated 2-8-1999 shall be frozen at the level drawn as on date of issue of this O.M.
5. Initial Fixation of Pay:- (1) Pay of the employees in service on 30.11.2001 shall be fixed at the stage in the revised pay scales which is as many stages above the minimum as the stage occupied by him above the minimum of the 1994 Basic Pay Scale.
5. Pay Fixation on Promotion:- (2) The existing provisions regulating the fixation of pay in case of promotion from lower to a higher post shall continue to apply.
6. Selection Grade and Move Over:- Selection Grade in the scheme of Basic Pay Scales and Move Over scheme shall stand discontinued w.e.f. the date of issue of this O.M.
7. Pay Fixation of employees in Selection Grade and those who have Moved over to higher scale:- Pay of an employee drawing pay by move over shall be fixed with reference to the pay scale of the post for the time being held by him. In case the employee was drawing pay in a Selection Grade, his pay will be fixed in the Selection Grade pay scale. The stage of fixation will be arrived at after allowing increments on notional basis in the original scale of the post or the Selection Grade, in 1994 Basic Pay Scales, upto the point of existing pay. Pay of the employees will then be fixed at the relevant stage in the revised pay scales 2001.

*A. Bouda*

Example-I

Assistant, BS-11 Selection Grade, BS-15, Moved Over BS-16 and in receipt of Pay of Rs. 5490/- Pay will be fixed in BS-15 i.e. Selection Grade pay scale at Rs. 8320/- as under:-

1994 Scale	Stage 15	Stage 16	Stage 17	Stage 18	Stage 19
	4845	5082	5199	5376	5553
2001 Scale	7260	7525	7790	8055	8320

